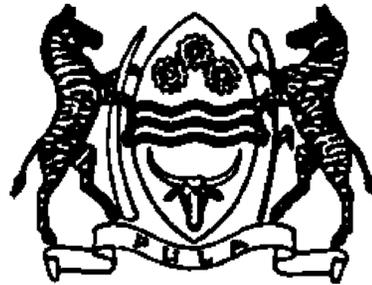


**NATIONAL ASSEMBLY (SALARIES AND ALLOWANCES)  
ACT, 1987**

No. 6



of 1987

**ARRANGEMENT OF SECTIONS**

**SECTION**

1. Short title and commencement
2. Interpretation
3. Salary and allowances of Speaker and Deputy Speaker
4. Salaries and allowances of Members
5. Payment of pension to spouse of deceased President
6. Allowances exempt from income tax
7. Saving in respect of other allowances
8. Repeal of Cap. 02:04

**SCHEDULE**

**An Act to re-enact with amendments the National Assembly (Salaries and Allowances) Act**

*Date of Assent:* 16.4.87

*Date of Commencement:* 1.4.87

**ENACTED** by the Parliament of Botswana.

1. This Act may be cited as the National Assembly (Salaries and Allowances) Act, 1987, and shall be deemed to have come into operation on 1st April, 1987.

2. In this Act, unless the context otherwise requires, —  
“Assembly” means the National Assembly;  
“Leader of the Opposition” means the person designated by the Speaker of the Assembly as Leader of the Opposition;  
“Members” has the meaning assigned to it under section 58 of the Constitution.

3. (1) The Speaker and Deputy Speaker of the National Assembly shall each be paid, from moneys appropriated by law for such purpose, the appropriate salary payable in terms of section 4.

Short title  
and  
commence-  
ment  
Inter-  
pretation

Salary and  
allowances  
of Speaker  
and Deputy  
Speaker

Salaries and allowances of Members  
Payment of pension to spouse of deceased President  
Allowances exempt from income tax  
Saving in respect of other allowances

Repeal of Cap. 02:04

Salary

Subsistence allowance

(2) The Speaker and Deputy Speaker shall, in addition, receive the allowance specified in paragraph 8 of the Schedule and shall be eligible to receive the allowances payable to Members under paragraphs 2 and 3 of the Schedule.

4. Members shall be paid, from moneys appropriated by law for such purpose, the salaries and allowances prescribed in the Schedule.

5. (1) The surviving spouse of a President who dies in office shall be paid, from moneys appropriated for such purpose, the pension specified in the Schedule.

(2) A pension paid under this section shall be exempt from income tax.

6. The allowances payable or benefits granted in terms of this Act shall be exempt from income tax.

7. Nothing in this Act shall be deemed to prohibit the payment to any member of any subsistence or other allowance in respect of the performance by him of duties as a Minister or Assistant Minister, or as a member of any board or committee appointed to advise any Minister, or for any other purpose.

8. The National Assembly (Salaries and Allowances) Act is hereby repealed.

## SCHEDULE

*(ss. 3 and 4)*

1. (1) Each Member shall receive a salary calculated, in the case of —

(a) the President, at the rate of P41 808 per annum;

(b) the Vice-President, at the rate of P30 852 per annum;

(c) any other Minister, other than an Assistant Minister, at the rate of P24 060 per annum;

(d) an Assistant Minister, at the rate of P21 564 per annum;

(e) the Speaker, at the rate of P15 720 per annum;

(f) the Leader of the Opposition, at the rate of P15 720 per annum; and

(g) any other member, including the Deputy Speaker, at the rate of P14 136 per annum.

(2) A surviving spouse of a President who dies in office shall receive a pension at the rate of P19 116 per annum.

2. Every Member, other than a Minister or an Assistant Minister, shall receive an allowance at the rate of P66 for every day or part thereof exceeding four hours that he is necessarily absent from home in attending any meeting of the Assembly or of any committee thereof.

3. (1) Every Member, other than a Minister or an Assistant Minister, shall receive an allowance, calculated in accordance with the provisions of subparagraph (2), in respect of one return journey undertaken by him by the shortest convenient route in his own motor vehicle or by a public road, rail or air service —

Transport  
allowance

(a) from his home to any meeting of the Assembly, or to any committee thereof of which he is a member held while the Assembly is not sitting; and

(b) from any such meeting to his home during any adjournment of such meeting of three clear days or longer.

(2) Such allowance shall be —

(a) where the journey or any part thereof is performed in the Member's own vehicle, at the rate for the time being applicable to public officers;

(b) where the journey or any part thereof is performed by any public road, rail or air service, a sum equal to the fare actually paid up to a maximum of the ordinary first class fare payable on such service.

4. Every Member shall receive an allowance, calculated as follows —

Constituency  
allowance

(a) for a Member representing one of the following constituencies —

Gaborone South  
Gaborone North  
Selebi-Phikwe  
Specially Elected Member

at the rate of P2 508 per annum

(b) for a member representing one of the following constituencies —

Francistown  
Ramotswa

at the rate of P2 904 per annum.

(c) for a Member representing one of the following constituencies —

Nkange  
Tonota  
Mmadinare  
Tswapong North  
Tswapong South  
Mahalapye  
Kgatleng and Tlokwen  
Kweneng East  
Kweneng South  
Ngwaketse South  
Kanye  
Moshupa  
Lobatse/Barolong

Mochudi  
Molepolole  
Serowe South

at the rate of P5 412 per annum;

(d) for a Member representing one of the following constituencies —

Serowe  
Sebina and Gweta  
North East  
Shoshong  
Bobirwa

at the rate of P6 627 per annum;

Ngami  
Ghanzi  
Boteti  
Maun and Chobe  
Kweneng West  
Ngwaketse West

at the rate of P8 079 per annum;

(e) for a Member representing one of the following constituencies —

Kgalagadi  
Okavango

at the rate of P9 978 per annum;

Duty  
allowance

5. Every Member shall receive an allowance of P22 for every sitting of the Assembly during the whole of which he presides in place of the Speaker or the Deputy Speaker.

Termination  
allowance

6. (1) Subject to the provisions of subparagraphs (2), (3) and (4) every Member shall, on ceasing to be a Member, receive a termination allowance at the rate of 30% of the aggregate basic salary drawn by him while he was a Member.

(2) No termination allowance shall be payable to a Member who ceases to hold office by virtue of section 68 (1) (b) or (c) of the Constitution:

(3) If a Minister or Assistant Minister ceases to hold office as such, that proportion of the allowance attributable to the difference between his salary as Minister or Assistant Minister, as the case may be, and the salary paid to a Member under paragraph 1 (g) may be withheld, in whole or in part, at the discretion of the President.

(4) There shall be deducted from the terminal allowance payable to a Member any sums due to the Government.

Enter-  
tainment  
allowance

7. Every Member, other than a Minister or an Assistant Minister, shall receive an entertainment allowance at the rate of P1 320 and shall, in addition, when he is necessarily absent from Botswana attending a conference, seminar or similar function approved by the President, receive an entertainment allowance at

the rate of P55 together with subsistence allowance at the rates payable to public officers, for every day or part thereof.

8. (1) The Speaker shall receive an allowance calculated at the rate of P2 640 per annum.

Allowance  
for Speaker  
and Deputy  
Speaker

(2) The Deputy Speaker shall receive an allowance calculated at the rate of P2 403 per annum.

“9. The Chairman of a Parliamentary Committee shall receive an allowance of P10 per day for every day on which the Committee sits which is not a day on which the National Assembly is sitting:

Provided that this clause shall be deemed to have come into effect on 1st April, 1986.”

10. Ministers and Assistant Ministers shall receive such housing, transport, entertainment allowances and other benefits as the President may from time to time determine.

Allowances  
for  
Ministers  
and  
Assistant  
Ministers

**PASSED** by the National Assembly this 2nd day of April, 1987.

**C.G. MOKOBI,**  
*Clerk of the National Assembly.*